

NEW BRAUNFELS ISD

At this time, we are not accepting Substitute Teacher Applications.

**To substitute teach with NBISD,
an applicant must have the following:**

- Completed Online Application
[To apply online, click here.](#)
- 30 Semester Hours of College
(Nurse substitutes must have an LVN or RN License)
-or-
Have at least 150 hours of documented experience
working with children in an educational setting during the
previous 12 months and at least two recommendations
from certified teachers
- Criminal Background Check
- Attend a Substitute Orientation (by invitation only)



SubFinder Number: (830) 625-3259

[Click here for SubFinder WebConnect](#)

Substitute Orientation Dates:

To be announced...

Substitute Pay Rates for 2009-2010:

Beginning Rate:	\$75.00/day
Long Term Sub*:	\$95.00/day
Unfilled Position*:	\$200.00/day

*Long Term (greater than 20 consecutive days) and Unfilled Rates only apply to Texas certified substitutes filling in for a certified teacher

Substitutes attending an orientation should bring the following items:

- Driver's License
- Social Security Card
- Official transcript showing a minimum of 30 semester hours
- Substitutes who have TB Test Results may bring them; otherwise they will be required to fill out a TB Questionnaire at the orientation

If you have questions about substituting, please email Debra Crow:
dcrow@newbraunfels.txed.net or call: (830) 643-5732